

MAJOR SERVICE CHANGE POLICY

According to the provisions of Title VI of the Civil Rights Act of 1964, (FTA C4702.1B), No person in the United States shall, on the grounds of race, color, or national origin, be excluded from, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

To comply with FTA C 4702.1B, MDT will implement the following policy regarding a Title VI Analysis of proposed impacted routes and/or schedule changes prior to the implementation of any significant service changes or fare increases.

A mandated Service Change (TWU Local 291, CBA V24) Line Up occurs no more than twice a year, unless necessitated by service adjustments and or other operational requirements.

- The General Line Up
 - Divisional Line Up (June of each year if necessary).
1. A major service change is defined by MDT as:
 2. A change in the interval peak period transit services on a route of more than 30 minutes
 3. A change in the interval between off-peak period transit services on a route of more than 30 minutes;
 4. Route changes of 25% or greater within a year;
 5. Establishment of a new transit service or abolishment of an existing service.

If any of the criteria listed above are met, MDT shall consider the adverse effects and analyze those effects when planning major service changes.

MDT TITLE VI DISPARATE IMPACT POLICY

According to the provisions of Title VI of the Civil Rights Act of 1964, (FTA C4702.1B), No person in the United States shall, on the grounds of race, color, or national origin, be excluded from, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

FTA Circular 4702.1B requires that recipients of FTA funding prepare and submit a service / fare equity analyses for proposed major service and all fare increase/decrease changes (defined in MDT's Major Service Change Policy). The purpose of the policy is to establish a threshold which identifies when the adverse effects (defined by MDT's Major Service Change Policy) of a major service change occurs and thereby require a Title VI Analysis of proposed impacted routes and/or schedule changes prior to the implementation of any significant service changes or fare increases.

It is the policy of MDT to minimize the adverse effects of fare and major service changes so that they are not borne disproportionately by minority populations. The threshold to determine adverse disparate impact is established at 20% based on the cumulative impact of the proposed fare and/or service change.

If disparate impact is identified, MDT shall take actions to mitigate the situation, unless there is a substantial legitimate justification that prevents such actions.

MDT TITLE VI DISPROPORTIONATE BURDEN POLICY

According to the provisions of Title VI of the Civil Rights Act of 1964, (FTA C4702.1B), No person in the United States shall, on the grounds of race, color, or national origin, be excluded from, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

FTA Circular 4702.1B requires that recipients of FTA funding prepare and submit a service/fare equity analyses for proposed major service and all fare increase/decrease changes. The purpose of the policy is to establish a threshold which identifies when the adverse effects of a major service change or fare increase occurs thereby requiring a Title VI Analysis of proposed impacted routes and/or schedule changes prior to the implementation of any significant service changes or fare increases.

It is the policy of MDT to minimize the adverse effects of fare and major service changes so that they are not borne disproportionately by minority populations. The threshold to determine adverse disproportionate burden is established at 20% based on the cumulative impact of the proposed fare and/or service change.

If disproportionate burden is identified, MDT shall take actions to mitigate the situation, unless there is a substantial legitimate justification that prevents such actions.

Information / Información/ Enfomasyon – Call **3-1-1**

305-468-5900

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